

GENERAL CRITERIA FOR ADMISSION

- Expressed interest in employment in this field
- San Francisco resident
- Able to attend scheduled appointments
- Eligible to work in the U.S.
- TB/PPD Clearance
- Meets Dept. of Rehabilitation and SF Dept. of Behavioral Health criteria for services
- In good physical health and/or Physician's release to work
- Able and willing to travel to program and work site
- Able to manage psychiatric symptoms with minimal intervention
- Must have medication plan in place
- Currently not at risk for violent or criminal behavior
- Participating in a Harm Reduction Plan (if applicable)

How Do I Refer:

1. Make sure your referral meets the General Criteria for Admission
2. Complete the Referral Form
3. Make copies of Psychiatric & Medication records and relevant reports
4. Mail or Fax all the above to:

Intake Coordinator
intake@hire-ability.org
Phone: 415-282-9675 ext. 207
FAX: 415-920-6877

Hire-Ability
1234 Indiana Street
San Francisco, CA 94107



OCCUPATIONAL SKILLS TRAINING PROGRAM



Train to be a Janitor

www.hire-ability.org
1234 Indiana Street
San Francisco, CA 94107
415-282-9675
FAX: 415-920-6877

RAMS is a community based mental health agency in San Francisco. Hire-Ability, a program of RAMS, provides culturally sensitive vocational services to individuals with mental health disabilities. We value a harm reduction model and welcome individuals who are participating in a harm reduction plan (if applicable). The goal is to enable participants to find work and maintain work in the community. We offer services in English, Cantonese, Mandarin and Tagalog.

The Occupational Skills Training Program in Janitorial (OSJ) is a time-limited, systematic training in the field of janitorial services with a focus on the needs of people with disabilities. The program consists of didactic classroom teaching combined with hands-on training and work experience using rehabilitation and behavioral techniques. Participants attend daily for approximately 4 months. A minimum of 5 hours of training will be provided each day.

Basic Janitorial Training

- Carpet Care
- General Office Cleaning
- General Floor Care
- Restroom Cleaning
- Hard Surface Cleaning
- Drain Care
- Air Care
- Personal Care

Services are provided at Hire-Ability's warehouse and classroom space. Participants are designated an area of the warehouse for classes and areas of the building for hands-on experience. Services may also be provided at a business site enclave located in the community.

The Janitorial Trainer provides supervision of the work crew, monitors and intervenes when necessary, and trains and conducts classes using vocational rehabilitation and behavioral techniques. This provides immediate feedback to participants with regard to their work performance.

Outcome

Upon program completion, the trainee will have the skills to be referred to a job developer for placement in the following jobs:

- Janitor / Custodian
- Housekeeping

The logo for RAMS, consisting of the lowercase letters 'rams' in a red, cursive, handwritten-style font.

www.ramsinc.org